

Employment Law

The employment law group at Harper Grey LLP helps organizations and individuals resolve employment issues in a way that minimizes risk to business operations and reputation.

The lawyers in the group all practice business litigation, and are well experienced in a broad range of issues involved in employment law. They regularly represent clients before the Supreme Court of BC, the BC Court of Appeal, in mediations and invarious tribunals.

We help clients with employment law issues such as:

- ⌘ Drafting employment agreements and related documents
- ⌘ Drafting warnings and disciplinary letters
- ⌘ Drafting employee manuals
- ⌘ Breach of restrictive covenants, non-solicitation and non-competition and the interpretation and enforceability of employment agreements
- ⌘ Restraint of trade
- ⌘ Severance packages
- ⌘ Determination of reasonable notice
- ⌘ Jurisdictional transfer of business operations and employees
- ⌘ Outsourcing of employees
- ⌘ Wrongful dismissal

Our employment law clients include:

- ⌘ Small business employers
- ⌘ Large multinational companies
- ⌘ Financial institutions
- ⌘ Individual employees
- ⌘ Independent contractors
- ⌘ Groups of employees

Richard Attisha chairs the employment law group at Harper Grey LLP. His team includes Christopher Johnston, who chaired the Labour Tribunal in the Cayman Islands while working at a major off-shore firm there prior to joining our firm in 2009.

Recent News

What's new in employment law?

Events

Professional Regulation and Discipline Conference

Lawyers

Chair: Richard P. Attisha

Cameron B.P. Elder

Christopher J.A. Johnston

Wesley J. McMillan

Ronald N. Pelletier

Henning W. Wiebach

Roselle P. Wu

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Employment Law cont.

Contact Richard at 604.895.2811 or by email, or any other member of the group for help with your matter or to learn more about our services.

Representative Client Work

- Acting on behalf of several start up businesses and a governmental authority to establish employment contracts, employee handbooks and manuals. Also establishing best employment practices and ensuring compliance with the law on termination notices, severance and discipline
- Acting on behalf of major financial institutions and utilities in respect of terminations of key employees. Also successfully defending and negotiating resolutions of complaints to tribunals and courts arising from terminations
- Acting on behalf of a key hospital administrator in respect of termination and long term disability issues and, in that case, coming to a unique settlement involving considerations of complex sunshine laws and pensionable service entitlements
- Acting on behalf of employees in obtaining severance and notice periods in excess of those typically granted by the Courts